

Medical rates per pay period

Your hourly rate as of Sept. 21, 2025	Coverage tier	SEQA		EQA		Premium		HDHP	
		You Pay	BSW Pays	You Pay	BSW Pays	You Pay	BSW Pays	You Pay	BSW Pays
Less than \$28.01/hour	Employee only	\$11	\$355	The EQA Plan is not available for this hourly rate	The EQA Plan is not available for this hourly rate	\$49	\$284	\$14	\$331
	Employee + spouse	\$82	\$699			\$129	\$580	\$57	\$676
	Employee + child(ren)	\$81	\$561			\$125	\$458	\$56	\$548
	Employee + family	\$137	\$921			\$188	\$772	\$87	\$905
\$28.01 to \$51/hour	Employee only	The SEQA Plan is not available for this hourly rate	The SEQA Plan is not available for this hourly rate	\$79	\$277	\$104	\$229	\$68	\$277
	Employee + spouse			\$273	\$486	\$329	\$380	\$242	\$491
	Employee + child(ren)			\$173	\$451	\$222	\$361	\$144	\$460
	Employee + family			\$336	\$691	\$423	\$537	\$309	\$683
\$51.01/hour and above	Employee only	The SEQA Plan is not available for this hourly rate	The SEQA Plan is not available for this hourly rate	\$109	\$247	\$134	\$199	\$98	\$247
	Employee + spouse			\$314	\$445	\$382	\$327	\$289	\$444
	Employee + child(ren)			\$211	\$413	\$262	\$321	\$181	\$423
	Employee + family			\$388	\$639	\$477	\$483	\$374	\$618

▼ Deducted pre-tax.

Part-time medical rates per pay period

Coverage tier	SEQA		EQA		Premium		HDHP	
	You Pay	BSW Pays	You Pay	BSW Pays	You Pay	BSW Pays	You Pay	BSW Pays
Employee only	\$120	\$246	\$120	\$237	\$294	\$39	\$125	\$220
Employee + spouse	\$357	\$424	\$426	\$333	\$593	\$116	\$432	\$301
Employee + child(ren)	\$253	\$389	\$253	\$371	\$512	\$71	\$259	\$345
Employee + family	\$426	\$632	\$496	\$531	\$852	\$108	\$502	\$490

▼ Deducted pre-tax.