

PLAN FEATURE	SEQA*	EQA	PPO	HSA
Prescription drug coverage	YES			
Preventive visits and eVisits	\$0** when you stay in network			
Video visits	Cost aligns with the applicable office visit copay			
Provider network	Tier 1 (BSWQA) only		Tiers 1, 2 and 3	
Premium	LOWER	MEDIUM	HIGHER	LOWER
Deductible	LOWER	LOWER	MEDIUM	HIGHER
Copay	Varies by care. See Cost of Coverage chart.			
Health Savings Account (HSA)	NO			YES
Flexible Spending Account (FSA)	Yes, to pay eligible expenses with tax-free dollars			
Bundled maternity copay	\$400	\$400	\$1,200	NO

*For employees making \$28 or less per hour

**HSA plan enrollees must meet their deductible before covered at 100%