

NOTICE TO INTERESTED PARTIES

1. Notice to all present employees of employers participating in the Baylor Scott & White Health Retirement Savings Plan

An application will be made to the Internal Revenue Service for a determination on the qualification of the following employee benefit plan:

- 2. PLAN NAME:** **Baylor Scott & White Health Retirement Savings Plan**
- 3. PLAN NUMBER:** **002**
- 4. APPLICANT and PLAN ADMINISTRATOR:** **Baylor Scott & White Health
301 N. Washington Ave.
Dallas, TX 75246
ATTN: Ms. Stacey Furmanek

(972) 785-5905**
- 5. EMPLOYER IDENTIFICATION NUMBER:** **46-3130985**
- 6. ADDRESS OF THE INTERNAL REVENUE SERVICE:** **Internal Revenue Service Center
EP Determinations
P.O. Box 12192
Covington, Kentucky 41012-0192**

An application will be filed on December 14, 2020 with the Internal Revenue Service, EP Determinations, for a determination of whether the **Baylor Scott & White Health Retirement Savings Plan** (the “Plan”) continues to satisfy the qualification requirements of Sections 401(a) and 501(a) of the Internal Revenue Code of 1986, as amended, following the Plan’s restatement.

- *Eligibility Requirements.* In general, an employee is eligible to commence participation in the Plan on the date his or her employment begins. Those not eligible to participate in the Plan are the following: employees who are members of a collective bargaining unit (unless the collective bargaining agreement specifically provides for participation in this Plan), leased employees, nonresident aliens, workers classified as independent contractors, employees on an approved leave of absence or away from work to serve in the military, and employees of any affiliated company that has not adopted this Plan as a participating employer.

The Internal Revenue Service has previously issued a determination letter with respect to the qualification of the Plan.

RIGHTS OF INTERESTED PARTIES

- 7.** You have the right to submit to EP Determinations at the above address, either individually or jointly with other interested parties, your comments on whether the Plan meets the qualification requirements of the Internal Revenue Code.

You may, instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan under Code Sections 401(a) and 501(a). If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

REQUESTS FOR COMMENT BY THE DEPARTMENT OF LABOR

8. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of **10** employees or **10** percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment on the Plan is **10**. If you request the Department to comment, your comment must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) the information contained in Items 2 through 6 of this Notice; and
- (2) the number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

**Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210
ATTN: 3001 Comment Request**

COMMENTS TO THE INTERNAL REVENUE SERVICE, DEPARTMENT OF LABOR

9. Comments submitted by you to EP Determinations must be in writing and received by EP Determinations by **January 28, 2021**. However, if it is being submitted on a matter which the Department of Labor was first requested, but declined to comment, the comment must be received by EP Determinations on or before the later of **January 28, 2021**, or the 15th day after the day on which the Department of Labor notifies you that it declines to comment, but in no event later than 60 days after submission, **February 12, 2021**. A request of the Department of Labor to submit a comment must be received by that Department on or before **January 8, 2021** or if you wish to preserve your right to submit a comment to EP Determinations in the event the Department of Labor declines to comment, on or before **December 29, 2020**.

ADDITIONAL INFORMATION

10. Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 17 and 18 of Revenue Procedure 2020-4. Additional information concerning this application (including, where applicable, an updated copy of the Plan and/or related trust, and copies of Section 17 and 18 of Revenue Procedure 2020-4) is available at the offices of **Baylor Scott & White Health, 301 N. Washington Ave., Dallas TX, 75246, Attn: Ms. Stacye Furmanek; Telephone: (972) 785-5905** during business hours for inspection and copying. There is a nominal charge for copying and/or mailing.