

Short-term leave (STL)

Benefit	Cost	Weekly Maximum
60% coverage	\$1.010*	\$3,000
70% coverage	\$1.159*	\$4,000

* Per \$100 of monthly covered payroll. Cost is available in the PeoplePlace enrollment system.

- ▼ Deducted pre-tax.
- ▼ Preexisting condition limitations may apply.
- ▼ **Actively at work provision:** If you request to elect or increase your coverage and are not actively at work at the start of the plan year, your coverage charts will not take effect until the date you return to work.

Long-term disability (LTD)

Benefit	Cost	Monthly Maximum*
50% coverage*	No cost	\$15,000
60% coverage*	Varies**	\$15,000

* Other coverage levels and maximums may be available for certain roles and are visible in the PeoplePlace enrollment system.

** Cost is available in the PeoplePlace enrollment system.

- ▼ Deducted post-tax.
- ▼ Preexisting condition limitations may apply.
- ▼ **Actively at work provision:** If you request to elect or increase your coverage and are not actively at work at the start of the plan year, your coverage changes will not take effect until the date you return to work.